

Adverse Weather Policy

During times of adverse weather, I am happy to care for your children as normal, so long as you feel it is safe and reasonable to do so. If I feel that the situation is worsening over the course of the session I may call you to collect your children early or text you to update you on the situation. I understand that during adverse conditions you may be late to collect your children due to travel problems. I will of course continue to care for your children and provide them with any necessary snacks until you arrive. I would appreciate if you could call me to let me know if you are going to be late so as I can inform your children and they do not become upset.

Adverse weather conditions may also affect our usual activities such as outdoor play and other outings. I will not take your children out, if the roads are not clear or it is not safe to travel. I would appreciate if you could ensure your children are dressed appropriately for the weather with plenty of warm clothes, wellington boots, hats, gloves, scarfs etc. Whilst time spent outside in bad weather will be very limited, there may be times when we are waiting for school children and it can be very cold.

School / Nursery Childrenren

If your children's school / nursery has been closed due to the bad weather, I am happy to provide care for your children so long as you feel it is safe and reasonable to do so. **School holiday / in-service day fees will apply in this case.** If you have been notified that your children's school / nursery is to close due to adverse weather, during the course of the day, **you must call to inform me.** It is vitally important that I know if a child has been collected early by someone else. I may be able to collect your children for you depending on the severity of the weather.

Non-Attendance

Please call and let me know as soon as possible if you are not going to be bringing your children. If you decide that your children will not be attending or you are unable to bring them, **full fees will still apply.** During adverse weather, unless I contact you, you should assume your children's place is available and that I am ready and willing to care for them.

I understand that these times can be difficult and that you may not be able to get to your work due to your own transport arrangements but that should not affect my ability to work. If you will find it difficult to pay your children's fees during these times, please do not hesitate to speak to me in confidence and we can arrange a payment plan over a reasonable time period to settle what is due.

I would like to stress again that it is down to your own discretion whether you feel it is safe to bring your children. You will know the route to your home best and are therefore the best equipped to make that decision. The safety of your children is paramount.

Please do not hesitate to discuss this policy further with me if required.